

## Appendix V

### REPORT ON CORPORATE GOVERNANCE

*(Promulgated with the Circular No. 96/2020/TT-BTC on November 16th, 2020 of the Minister of Finance)*

**TAN CANG OFFSHORE SERVICES  
JOINT STOCK COMPANY**

Số: 16./2025/BC-TOS

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Ho Chi Minh City, dated July 30<sup>th</sup>, 2025*

### REPORT

#### **On corporate governance**

*(The first six months of 2025)*

To : - The State Securities Commission;

- The Vietnam Stock Exchange;

- The Hanoi Stock Exchange.

- Company name: TAN CANG OFFSHORE SERVICES JOINT STOCK COMPANY (TCO)
- Address of headoffice: No. 52 – 54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam
- Telephone: 028 7300 6826      Fax: 028 3535 5423
- Email: info@tco.com.vn
- Charter capital: 309,998,860,000 VND
- Stock symbol: TOS
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director.
- The implementation of internal audit: Not yet implemented.

#### **I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the GMS (including the resolutions of the GMS approved in the form of written comments):

No.	Resolution No.	Date	Content
1	01/2025/NQ-DHDCD	June 25 <sup>th</sup> , 2025	Approval of matters within the authority of the GMS at the Annual General Meeting of Shareholders (AGM) meeting: 1. Approval of the BOD's report regarding its performance in 2024 2. Approval of the Board of Management's report on the 2024 business performance and the 2025 business plan 3. Approval of the BOS's report on its activities in 2024 4. Approval of the audited Financial Statements for 2024 prepared by A&C Auditing and Consulting Company

			Limited.
			5. Approval of the 2024 profit distribution and dividend payment plan, and the 2025 profit distribution and dividend payment plan.
			6. Approval of the dismissal of a BOD member and the List of Candidates for the Election of One Additional BOD Member for the 2022–2027 term
			- Approval of the election result for the additional Board member for the 2022–2027 term.
			7. Approval of the 2024 operating budget report and the 2025 operating budget plan of the BOD and the BOS.
			8. Approval of the selection of the audit firm for the 2025 financial statements.
			9. Approval of the plan for handling bad debts.
			10. Approval of the plan to issue shares to increase charter capital from owner's equity.
			11. Approval of the report on related persons and their interests.
			12. Approval of the amendments to the Operational Regulations of the BOS.

## II. Board of Directors (The first six months of 2025):

### 1. Information about the BOD members:

No.	BOD members	Position	The date becoming/ceasing to be the BOD member/ independent BOD member	
			Appointment date	Dismissal date
1	Vo Dac Thieu	BOD Chairman	April 28 <sup>th</sup> , 2022	June 25 <sup>th</sup> , 2025
2	Nguyen Son	Non-executive member of BOD	March 20 <sup>th</sup> , 2012 (re-elected on April 28 <sup>th</sup> , 2022, term from 2022 – 2027)	-
3	Le Dang Phuc	Member of BOD	March 20 <sup>th</sup> , 2012 (re-elected on April 28 <sup>th</sup> , 2022, term from 2022 – 2027)	-
4	Tran Quang Thao	Non-executive member of BOD	June 25 <sup>th</sup> , 2025	

### 2. Meetings of the BOD:

No.	BOD members	Number of meetings attended by the BOD	Attendance rate	Reasons for absence
1	Vo Dac Thieu	14	100%	None
2	Nguyen Son	14	100%	None

3	Le Dang Phuc	14	100%	None
4	Tran Quang Thao	0	0%	Not yet elected as a member of the BOD during the course of 14 meetings

3. Supervisory Activities of the BOD over the Board of Management:

In the first six months of 2025, the BOD carried out its governance and supervisory responsibilities over the Board of Management in accordance with the Company's Charter, and based on the resolutions, regulations, and policies previously approved and issued by the BOD. In addition, the BOD provided assessments, remarks, and direct instructions to the Board of Management on significant matters relating to operations and the implementation of the business plan, to ensure that all Company activities complied with legal requirements and were aligned with the resolutions of the GMS and the BOD.

The BOD successfully organized the 2025 Annual GMS on June 25, 2025, during which the full-year business plan for 2025 and other matters within the authority of the GMS were approved.

The Company ensured proper coordination procedures and mechanisms among the BOD, the BOM, and the BOS. This coordination facilitated the effective management of business operations by the Board of Management and allowed the BOD and BOS to maintain regular and rigorous supervision.

The BOM remained proactive and committed in its operations, closely adhering to and seriously implementing the resolutions of the GMS and the BOD. The BOD highly values the efforts and dedication of the Board of Management and all Company staff in executing the business plan for the first half of 2025.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions of the Board of Directors (First-Half 2025 Report):

No.	Resolution no.	Date	Content	Approval rate
1	01/2025/NQ-HDQT	January 10, 2025	- Approval of the report on business performance in Q4/2024 and the fiscal year 2024. - Other matters	3/3
2	02/2025/NQ-HDQT	February 19, 2025	Approval of the designation of an authorized representative for TCO's capital contribution in Tan Cang Mermaid Subsea Services Company Limited	3/3
3	03/2025/NQ-HDQT	March 4, 2025	- Approval of the investment plan for an offshore service vessel. - Approval of the restructuring of the Crew Safety and Quality Department	3/3
4	04/2025/NQ-HDQT	March 17, 2025	Approval of the implementation of the charter capital increase plan via share issuance from owners' equity to existing shareholders, as approved at the 2024 AGM on April 12, 2024.	3/3



5	05/2025/NQ-HDQT	March 19, 2025	Approval of the renewal of the credit line agreement with the Bank for Investment and Development of Vietnam (BIDV) – Nam Ky Khoi Nghia Branch.	3/3
6	06/2025/NQ-HDQT	March 20, 2025	Approval in principle of the sale of vessel TC ROYAL	2/3
7	07/2025/NQ-HDQT	March 31, 2025	Approval of the sale of vessel TC ROYAL to Asia Investment And Asset Management Joint Stock Company.	2/2
8	08/2025/NQ-HDQT	April 15, 2025	<ul style="list-style-type: none"> <li>- Approval of the report on business performance in Q1/2025, the Q2/2025 plan, and the plan for the first half of 2025.</li> <li>- Approval of the contents of reports and proposals to be submitted to the 2025 AGM, to enable the capital representative of Saigon Newport One Member Limited Liability Corporation (SNP) at TCO to seek opinions from SNP in accordance with regulations.</li> <li>- Approval for submission to the GMS of the proposed resolution on handling bad debts.</li> <li>- Other matters.</li> </ul>	3/3
9	09/2025/NQ-HDQT	April 16, 2025	Approval of the extension of the 2025 AGM organization plan.	3/3
10	10/2025/NQ-HDQT	April 17, 2025	Approval of the capital contribution plan to establish Tan Cang Lach Huyen Joint Stock Company	2/3
11	11/2025/NQ-HDQT	April 25, 2025	<ul style="list-style-type: none"> <li>- Approval of the capital increase plan and the plan to raise TCO's ownership ratio in Vietnam YICO Investment Joint Stock Company (YICO).</li> <li>- Approval of the designation of an authorized representative for TCO's capital contribution in YICO.</li> <li>- Approval of the renaming of YICO.</li> </ul>	2/3
12	12/2025/NQ-HDQT	May 19, 2025	Approval of the termination of the charter capital increase plan as per Proposal No. 05A/2024/TTr-HDQT dated April 12, 2024, previously approved at the 2024 AGM under Resolution No. 01/2024/NQ-DHDCD dated April 12, 2024	3/3
13	13/2025/NQ-HDQT	May 29, 2025	- Approval for submission to the GMS of the dismissal of Mr. Vo Dac Thieu from the BOD and the initiation of procedures	3/3



			for nomination and candidacy of a new BOD member to be elected by the GMS for the 2022–2027 term in accordance with the law and TCO’s Charter. - Approval of the 2025 AGM meeting documents.	
14	14/2025/NQ-HDQT	June 20, 2025	Approval of contracts/transactions between TCO and internal persons, their related persons, or related persons of TCO.	3/3

### III. Board of Supervisors (The first six months of 2025):

#### 1. Information about the BOS members:

No.	BOS members	Position	The date becoming/ceasing to be the BOS member	Qualification
1	Pham Duc Duy	Head of BOS	Start date: April 28 <sup>th</sup> , 2022 (elected as Head of BOS since August 21 <sup>st</sup> , 2023)	Master in Accounting – Audit
2	Pham Huy Vu	Member of BOS	Start date: April 27 <sup>th</sup> , 2018 (re-elected on April 28 <sup>th</sup> , 2022, term from 2022 – 2027)	Bachelor of business
3	Vu Thi Hai Yen	Member of BOS	Start date: April 28 <sup>th</sup> , 2022	Master in Accounting Finance management

#### 2. Meetings of the BOS:

No.	BOS members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Pham Duc Duy	02	100%	100%	None
2	Pham Huy Vu	01	50%	50%	Absent
3	Vu Thi Hai Yen	02	100%	100%	None

#### 3. Supervisory activities of the BOS over the BOD, BOM, and shareholders::

- The BOS appointed representatives to attend BOD meetings and held regular BOS meetings on a biannual basis.
- The BOD effectively fulfilled its supervisory role over the BOM, convening multiple meetings to promptly provide strategic direction and support the BOM in executing the GMS’s resolutions.
- The BOD and BOM complied fully with legal regulations in corporate governance and management. Members of the BOD, the BOM, and managerial staff performed their assigned functions and duties in accordance with regulations.
- The BOM demonstrated strong performance in forecasting, planning, and closely

monitoring investment projects, thereby minimizing business risks; it also developed market-appropriate business strategies and adjusted the implementation schedule of investment projects to align with actual production conditions, contributing to improved operational efficiency.

- The BOS monitored information disclosure and identified certain related-party transactions that were not disclosed in a timely manner in accordance with regulations, although they were presented in the financial statements. The primary cause was a procedural lapse in internal coordination. The BOM addressed this by supplementing the disclosures, reviewing and adjusting the process, and reallocating responsibilities for information disclosure.

- The GMS approved the BOD's submitted proposals in 2025.

4. Coordination between the BOS and the BOD, BOM, and other management personnel:

- The BOS maintained close coordination with the BOD and BOM while ensuring the independence of its supervisory function.

- The BOD provided meeting materials and invited the BOS to attend all BOD meetings; it also facilitated access and timely provision of its Resolutions and Decisions to the BOS.

- The BOM supported the BOS in collecting information and documents related to the Company's business operations upon request, enabling timely and effective supervisory work.

- The BOD actively supervised the activities of the BOM and other managerial staff to ensure the proper implementation of the GMS and BOD resolutions in compliance with legal regulations.

5. Other activities of the BOS (if any): None.

#### **IV. Board of Management**

No.	Members of the BOM	Date of birth	Qualification	Appointment/dismissal date of members of the BOM
1	Le Dang Phuc	January 20 <sup>th</sup> , 1976	PhD in Economics	Date of appointment: April 26 <sup>th</sup> , 2017 Date of dismissal: June 25 <sup>th</sup> , 2025
2	Pham Thanh Binh	November 23 <sup>th</sup> , 1980	Bachelor of Maritime Studies	Date of appointment: March 29 <sup>th</sup> , 2018
3	Nguyen Phung Hung	September 15 <sup>th</sup> , 1975	Marine Navigation Engineer	Date of appointment: June 29 <sup>th</sup> , 2023
4	Nguyen Hong Son	February 22 <sup>th</sup> , 1970	Marine Navigation Engineer	Date of appointment: August 22 <sup>nd</sup> , 2024

#### **V. Chief Accountant**

Name	Date of birth	Qualification	Appointment/dismissal date
Vu Quang Tien	October 8 <sup>th</sup> , 1987	Bachelor of business	Date of appointment: October 28 <sup>th</sup> , 2013

#### **VI. Training courses on corporate governance**



Corporate Governance Training Programs attended by Members of the BOD, BOS, General Director, Other Management Personnel, and the Corporate Secretary in accordance with Corporate Governance Regulations:

- Corporate governance and information disclosure training program organized by the Hanoi Stock Exchange on June 27, 2025 in Da Nang.

**VII. The list of affiliated persons of the public company (First-Half 2025 Report) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company  
Appendix No. 01 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.  
Appendix No. 01 attached.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.  
None.
4. Transactions between the Company and other objects.
  - 4.1. Transactions between the Company and the company that its members of the BOD, the BOS, General Director and other managers have been founding members or members of the BOD, or General Director in three (03) latest years (calculated at the time of reporting).  
Appendix No. 01 attached
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, General Director and other managers as a member of BOD, General Director.  
Appendix No. 01 attached
  - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of the BOS, General Director and other managers  
Appendix No. 01 attached

**VIII. Share transactions of internal persons and their affiliated persons (First-Half 2025 Report)**

1. The list of internal persons and their affiliated persons.  
Appendix No. 02 attached.
2. Transactions of internal persons and affiliated persons with shares of the company.  
Appendix No. 02 attached.

**IX. Other significant issues**

None.

**Recipients:**

- As above;
- Archived by Secretary.

**CHAIRMAN OF BOARD OF DIRECTORS**

(Sign, full name, and affix seal)



**Le Dang Phuc**



**APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY IN THE FIRST SIX MONTHS OF 2025**  
(Enclosed with the Report on Corporate Governance for the First Six Months of 2025)

**1. The list of affiliated persons of the Company**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I Board of Directors</b>									
1	Vo Dac Thieu		BOD Chairman			28/04/2022	25/6/2025	<ul style="list-style-type: none"> <li>- Elected as a member of the BOD for the term 2022 – 2027 starting from April 28, 2022, and holding the position of BOD Chairman.</li> <li>- The General Meeting of Shareholders dismissed him from the position of BOD member, which is effective from June 25, 2025</li> </ul>	Internal person of the Company
2	Le Dang Phuc		Member of BOD/ General Director/ Legal representative			20/03/2012	-	<ul style="list-style-type: none"> <li>- Elected as a BOD member on March 20, 2012, and appointed as General Director.</li> <li>- Re-elected as a BOD member of for the term 2022 – 2027 starting from April 28, 2022.</li> </ul>	Internal person of the Company
3	Nguyen Son		BOD member			20/03/2012	-	<ul style="list-style-type: none"> <li>- Elected as a BOD member on March 20, 2012.</li> <li>- Re-elected as a BOD member for the term 2022 – 2027 starting from April 28, 2022.</li> </ul>	Internal person of the Company



<b>II</b>	<b>Board of Supervisors</b>		
<b>4</b>	Pham Duc Duy		Head of BOS
<b>5</b>	Pham Huy Vu		Member of BOS
<b>6</b>	Vu Thi Hai Yen		Member of BOS
<b>III</b>	<b>Board of Management</b>		
<b>7</b>	Pham Thanh Binh		Deputy General Director
<b>8</b>	Nguyen Phung Hung		Deputy General Director

28/04/2022	-	Elected as a BOS member for the 2022 – 2027 term starting from April 28, 2022, and appointed as the Head of BOS since August 21, 2023.	Internal person of the Company
27/04/2018	-	- Elected as a BOS member. - Re-elected as a BOS member for the 2022 – 2027 term starting from April 28, 2022.	Internal person of the Company
28/04/2022		Elected as a BOS member for the 2022 – 2027 term starting from April 28, 2022.	Internal person of the Company
29/03/2018	-	Appointed to the position of Deputy General Director	Internal person of the Company
29/06/2023	-	Appointed to the position of Deputy General Director	Internal person of the Company

				Management of				
9	Nguyen Hong Son		Deputy General Director		22/08/2024	-	Appointed to the position of Deputy General Director	Internal person of the Company
<b>IV Chief Accountant</b>								
10	Vu Quang Tien		Chief Accountant		28/10/2013	-	Appointed to the position of Chief Accountant of the Company.	Internal person of the Company
<b>V Corporate Governance Officer/ Authorized Information Disclosure Officer</b>								
11	Nguyen Thi Gam		Corporate Governance Officer/ Authorized Information Disclosure Officer		12/09/2022	-	Appointed to the position of Corporate Governance Officer/ Authorized Information Disclosure Officer	Internal person of the Company
<b>VI Chief Financial Officer</b>								
12	Tran Tuan Dung		Chief Financial Officer		10/11/2021	-	Appointed to the position of Chief Financial Officer	Internal person of the Company
<b>VII Organizations/individuals owning more than 10% of the voting shares</b>								
13	Saigon Newport			0300514849 30/06/2010	722 Dien Bien Phu, Ward 22,	17/03/2012	-	Major shareholder



	One Member Limited Liability Corporation (SNP)			Ho Chi Minh City Department of Planning and Investment	Binh Thanh District, HCM City, Vietnam				owning 36% of voting shares.
<b>VIII Subsidiary companies</b>									
14	<b>Tan Cang Offshore Travel and Flight Services</b>			<b>0313161911 16/03/2015 Ho Chi Minh City Department of Planning and Investment</b>	<b>No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam</b>	<b>16/03/2015</b>	-		<b>The company owns 51% of the shares</b>
14.1	Le Dang Phuc		BOD Member / General Director / Legal Representative			17/01/2020	-	Representative of TOS's Capital Contribution	
14.2	Le Dang Phong					29/06/2023	-	BOD Chairman/ Legal Representative	
14.3	Nguyen Hong Son		Deputy General Director			10/10/2024	-	BOD member	

14.4	Tran Tuan Dung		Chief Financial Officer			23/06/2023	-	BOD member	
14.5	Pham Anh Kha					31/3/2025	-	Director	
14.6	Tran Hoang Ha					29/5/2025	-	Deputy Director	
15	Kien Giang Newport Joint Stock Company			1702075079 05/01/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	05/01/2017	-		The company owns 60% of the shares
15.1	Le Dang Phuc		BOD Member / General Director / Legal Representative			05/01/2017		Representative of TOS's Capital Contribution	

15.2	Nguyen Son		BOD member			05/01/2017		BOD Chairman/ Legal Representative	
15.3	Tang Viet Hùng					15/04/2022	-	BOD member	
15.4	Do Van Tan					26/04/2024		BOD member/ Director / Legal Representative	
16	<b>Tan Cang Northern Maritime Joint Stock Company</b>			<b>0314870146 30/01/2018 Ho Chi Minh City Department of Planning and Investment</b>	<b>No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam</b>	<b>30/01/2018</b>	<b>-</b>		<b>The company owns 54% of the shares</b>
16.1	Le Dang Phuc		BOD Member / General Director / Legal Representative			30/01/2018		BOD Chairman/ Representative of TOS's Capital Contribution	



16.2	Ryota Kimura				30/01/2018		BOD Member	
16.3	Luu Anh Tuan				30/01/2018		BOD Member	
16.4	Nguyen Dinh Tri				30/01/2018		Director / Legal Representative	
17	<b>Tan Cang Dredging And Salvage Joint Stock Company</b>			<b>0317167329 24/02/2022 Ho Chi Minh City Department of Planning and Investment</b>	<b>722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City, Vietnam</b>	<b>24/02/2022</b>	<b>-</b>	<b>The company owns 51% of the shares</b>
17.1	Le Dang Phuc		BOD Member/ General Director/ Legal Representative		24/02/2022		BOD Chairman/ Representative of TOS's Capital Contribution	
17.2	Nguyen Son		BOD Member		24/02/2022		BOD Member	

17.3	Ho Manh Hung					24/02/2022		BOD Member/ Representative of TOS's Capital Contribution
17.4	Dinh Tuan Minh					24/02/2022		BOD Member/ Director / Legal Representative
17.5	Nguyen Si Nguyen					24/02/2022	-	Deputy Director
18	Tan Cang Lach Huyen Joint Stock Company			0202284259 22/4/2025 Hai Phong City Department of Finance	Saigon Newport Corporation Building, 808 Le Hong Phong Street, Hai An Ward, Hai Phong City, Vietnam.	22/4/2025	-	The company owns 70% of the shares
18.1	Le Dang Phuc		Member of the Board of			22/4/2025	-	Representative of TOS's Capital Contribution

			Directors / General Director / Legal Representati ve					
18.2	Tran Tuan Dung		Chief Financial Officer			22/4/2025	-	Representative of TOS's Capital Contribution / BOD member
18.3	Nguyen Dinh Tri					22/4/2025	-	Chairman of the Board of Directors / Director / Legal Representative
18.4	Nguyen Vinh Hau					22/4/2025	-	BOD member
19	Tan Cang Industrial Infrastruct ure Investment Joint Stock Company			2803017999 31/3/2022 Department of Planning and Investment of Thanh Hoa Province	NQ 10-15, Nguyet Que 10, Vinhomes Star City Urban Area, Dong Huong Ward, Thanh Hoa City, Thanh	31/3/2022	-	The company owns 51% of the shares





					<b>Hoa Province, Vietnam</b>				
19.1	Le Dang Phuc		Member of the Board of Directors / General Director / Legal Representati ve			31/3/2022	-	Representative of TOS's Capital Contribution	
19.2	Nguyen Son		BOD member			31/3/2022	-	Representative of TOS's Capital Contribution	
19.3	Ta Dang Tinh					31/3/2022		BOD member	
19.4	Doan Viet Cuong					31/3/2022		General Director	
<b>IX</b>	<b>Associated companies</b>								

20	Tan Cang Mermaid Subsea Services Company Limited			0318206958 08/12/2023 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	08/12/2023			The company owns 50% of the shares
20.1	Phiboon Buakhunng amcharoen					08/12/2023	-	Member of the Council of Members	
20.2	Pattarapol Wannarat					08/12/2023	-	Member of the Council of Members	
20.3	Nguyen Xuan Quy		Head of Business Planning Department			08/12/2023	-	Member of the Council of Members / Director	
20.4	Tran Tuan Dung		Chief Financial Officer			19/2/2025	-	Member of the Council of Members	
21	Tan Cang Que Vo Joint Stock Company			2301021818 13/3/2018 Department of Planning and Investment of	Kieu Luong Hamlet, Duc Long Commune, Que Vo Town, Bac	13/3/2018	-		The company owns 31% of the shares

				<b>Bac Ninh Province</b>	<b>Ninh Province, Vietnam</b>				
21.1	Kelvin Lim Chia Siong					13/3/2018	-	BOD member	
21.2	Tran Tuan Dung		Chief Financial Officer			13/3/2018	-	BOD member/Diector	
21.3	Dinh Van Phu					13/3/2018	-	BOD member	
21.4	Le Chi Dang					13/3/2018	-	BOD member	
22	Tan Cang Gantry Joint Stock Company			3502361710 03/5/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	03/5/2018	-		The company owns 45% of the shares

22.1	Nguyen Hong Son		Deputy General Director		30/10/2024	-	BOD Chairman	
22.2	Tran Tuan Dung		Chief Financial Officer		24/12/2021	-		
22.3	Pham Viet Hung				24/12/2021	-	BOD member	
22.4	Nguyen Van Tuan				30/7/2020	-	Member of the Board of Directors / General Director / Legal Representative	
22.5	Dao Thuy Vinh				18/4/2022	-	Deputy Director	



					Ho Chi Minh City				
23	Tan Cang Maritime Support And Offshore Services Joint Stock Company			0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	15/3/2024	-		The company owns 36% of the shares
23.1	Pham Trung Thang					15/3/2024	-	BOD member	
23.2	Nguyen Phung Hung		Deputy General Director			15/3/2024	-	Representative of TOS's Capital Contribution/ BOD member	
23.3	Pham Quang Trung Nghia					15/3/2024	-	Member of the Board of Directors / Director / Legal Representative	
23.4	Vu Van Bien					15/3/2024	01/6/2025	Deputy Director	

				Management of Social Order	District 4, Ho Chi Minh City				
24	Tan Cang Shipping Joint Stock Company			0312566351 28/11/2013 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City, Vietnam	01/07/2024	-		The company owns 43.785% of the shares
24.1	Truong Tan Loc					1/10/2024	-	Chairman of the Board of Directors	
24.2	Dinh Xuan Khanh					1/10/2024	-	Member of the Board of Directors	
24.3	Le Dang Phuc		BOD member/ General Director / Legal Representati ve			01/07/2024	-	Representative of TOS's Capital Contribution/ Member of the Board of Directors	
24.4	Nguyen Phung Hung		Deputy General Director			11/7/2024	-	Member of the Board of Directors	

				Management of				
24.5	Bui Anh Tuan				2/8/2024	-	Director/ Legal Representative	
24.6	Vu Duy Quang				01/07/2024	-	Deputy Director	
24.7	Pham Ky Anh				01/07/2024	-	Deputy Director	
24.8	Le Hai Ha				01/07/2024	-	Deputy Director	

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

No.	Name of organization	Relationship with the	NSH No.* date of issue, place of issue	Address	Time of transaction	Resolution No. or Decision No.	Content, quantity, total value of transaction	Note
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	n/ individual	Compan y			s with the Company	approved by GMS/ BOD (if any, specifying date of issue)		
1	Saigon Newport One Member Limited Liability Corporation	Major sharehold er owning 36% of voting shares.	0300514849 30/06/2010 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Services purchased: VND 76,031,697 - Dividends distributed: VND 33,479,997,000	
2	Tan Cang Offshore Travel and Flight Services	Subsidiar y company	0313161911 16/03/2015 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Services provided: VND 1,143,590,615 - Services purchased: VND 32,297,898,549 - Dividends distributed: VND 7,650,000,000 - Collections/payments on behalf: VND 22,270,636	
3	Kien Giang Newport Joint Stock Company	Subsidiar y company	1702075079 05/01/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Interest expense: VND 1,467,891,701	
4	Tan Cang Northern Maritime JSC	Subsidiar y company	0314870146 30/01/2018 Ho Chi Minh City Department of Planning	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Provision of services and asset leasing: VND 4,970,332,300 - Services purchased: VND 3,687,475,000	





			and Investment					
5	Tan Cang Que Vo Joint Stock Company	Associate d company	2301021818 13/3/2018 Department of Planning and Investment of Bac Ninh Province	Kieu Luong Hamlet, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Dividends distributed: VND 9,265,280,000	
6	Tan Cang Gantry Joint Stock Company	Associate d company	3502361710 03/5/2018 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Services provided: 307,419,075 VND - Services purchased: VND 19,070,762,655 - Loan interest income: VND 401,671,233	
7	Tan Cang Dredging And Salvage Joint Stock Company	Subsidiar y company	0317167329 24/02/2022 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Provision of services and asset leasing: VND 512,792,058 - Services purchased: VND 10,650,000,000	
8	Tan Cang Mermaid Subsea Services Company Limited	Associate d company	0318206958 08/12/2023 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ- HDQT dated June 20, 2025	- Provision of services: VND 12,374,368,000	

9	Tan Cang Maritime Support And Offshore Services Joint Stock Company	Associate company	0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services purchased: VND 1,871,145,639	
10	Tan Cang Shipping Joint Stock Company	Associate company	0312566351 28/11/2013 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services provided: VND 16,150,561,985 - Services purchased: VND 1,547,793,683	
11	TCOTS Supply - Cat Lai Joint Stock Company	Indirect subsidiary	0314786602 13/12/2017 Ho Chi Minh City Department of Planning and Investment	No. 25, Street 4B, Group 7, Quarter 2, Phu Huu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services purchased: VND 3,423,167,100	
12	Tan Cang-Cai Mep Thi Vai One Member Limited Liability Company	SNP-affiliated company	3502294165 30/11/2015 Ho Chi Minh City Department of Planning and Investment	Tan Loc Quarter, Phuoc Hoa Ward, Phu My City, Ba Ria – Vung Tau Province, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services provided: VND 30,000,000,000 - Collection/Payment on behalf: VND 582,000,000	
13	Tancang - Petro Camranh	SNP-affiliated company	4201604785 07/07/2014 Khanh Hoa Department	Cam Ranh Peninsula, Cam Nghia Ward, Cam Ranh City, Khanh	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services provided: VND 1,247,500,000 - Services purchased: VND 4,960,000,000	

	Company Limited		of Planning and Investment	Hoa Province, Vietnam				
14	Truong Sa Marine Products One Member Limited Liability Company	SNP-affiliated company	3500101033 17/09/2010 Ba Ria-Vung Tau Department of Planning and Investment	No. 1451, 30/4 Street, Ward 12, Vung Tau City, Ba Ria – Vung Tau Province, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services purchased: VND 8,384,310,097	
15	Tan Cang Technical Services Joint Stock Company	SNP-affiliated company	0305736891 12/05/2008 Ho Chi Minh City Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services purchased: VND 10,449,105,248	
16	Tan Cang Maritime Services Joint Stock Company	SNP-affiliated company	0311297674 01/11/2011 Ho Chi Minh City Department of Planning and Investment	1295B Nguyen Thi Dinh Street, Cat Lai Ward, Thu Duc City, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 14/2025/NQ-HDQT dated June 20, 2025	- Services purchased: VND 28,350,889,000	
17	Asia Shipping Joint Stock Company (Ashipco)	BOD Chairman concurrently serving as a BOD member of TOS	0200760826 13/09/2007 Ho Chi Minh City Department of Planning and Investment	8th Floor, ACB Building, 15 Hoang Dieu Street, Minh Khai Ward, Hong Bang District, Hai Phong City, Vietnam	First half of 2025	Resolution No. 18/2025/NQ-HDQT dated July 8, 2025	- Services purchased: VND 39,432,047,156	



18	Asia Shipping Joint Stock Company (Ashico)	General Director concurrently serves as a BOD member of TOS	0200809729 11/04/2008 Ho Chi Minh City Department of Planning and Investment	HB TOWER Building, No. 669 Dien Bien Phu Street, Ward 25, Binh Thanh District, Ho Chi Minh City, Vietnam	First half of 2025	Resolution No. 18/2025/NQ-HDQT dated July 8, 2025	<ul style="list-style-type: none"> <li>- Services provided: VND 4,223,333,332</li> <li>- Services purchased: VND 46,873,903,084</li> <li>- Sale of fixed assets: VND 363,779,200,000</li> </ul>	
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### 3. Transactions between the company and other objects

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
<b>I</b>	<b>Transactions between the Company and any company in which a member of the Board of Directors, a member of the Supervisory Board, the General Director, or other managerial personnel has been or is currently a founding member, a member of the Board of Directors, or the General Director within the past three (03) years.</b>							
1	Kien Giang Newport Joint Stock Company	Subsidiary company	1702075079 05/01/2017 Kien Giang Provincial Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	First half of 2025		- Interest expense: VND 1,467,891,701	BOD Chairman concurrently serving as BOD Member of TOS
2	Tan Cang Northern Maritime JSC	Subsidiary company	0314870146 30/01/2018 Ho Chi Minh City Department of	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City,	First half of 2025		<ul style="list-style-type: none"> <li>- Provision of services and asset leasing: VND 4,970,332,300</li> <li>- Services purchased: VND 3,687,475,000</li> </ul>	BOD Chairman concurrently serving as BOD Member



			Planning and Investment	Ho Chi Minh City, Vietnam				and General Director of TOS
3	Tan Cang Dredging And Salvage Joint Stock Company	Subsidiary company	0317167329 24/02/2022 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025		<ul style="list-style-type: none"> <li>- Provision of services and asset leasing: VND 512,792,058</li> <li>- Services purchased: VND 10,650,000,000</li> </ul>	- BOD Member concurrently serving as BOD Member of TOS
4	Tan Cang Maritime Support And Offshore Services Joint Stock Company	Associated company	0318354152 15/3/2024 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025		<ul style="list-style-type: none"> <li>- Services purchased: VND 1,871,145,639</li> </ul>	BOD Member concurrently serving as Deputy General Director of TOS
5	Tan Cang-Cai Mep Thi Vai One Member Limited Liability Company	SNP-affiliated company	3502294165 30/11/2015 Ho Chi Minh City Department of Planning and Investment	Tan Loc Quarter, Phuoc Hoa Ward, Phu My City, Ba Ria – Vung Tau Province, Vietnam	First half of 2025		<ul style="list-style-type: none"> <li>- Services provided: VND 30,000,000,000</li> </ul>	Company Chairman concurrently serving as BOD Chairman of TOS
6	Asia Shipping Joint Stock Company (Ashipco)	BOD Chairman concurrently serving as a BOD member of TOS	0200760826 13/09/2007 Ho Chi Minh City Department of Planning and Investment	8th Floor, ACB Building, 15 Hoang Dieu Street, Minh Khai Ward, Hong Bang District, Hai Phong City, Vietnam	First half of 2025		<ul style="list-style-type: none"> <li>- Services purchased: VND 39,432,047,156</li> </ul>	BOD Chairman concurrently serving as BOD Member of TOS
7	Asia Shipping Joint Stock Company (Ashico)	General Director concurrently serves as	0200809729 11/04/2008 Ho Chi Minh City	HB TOWER Building, No. 669 Dien Bien Phu Street, Ward	First half of 2025		<ul style="list-style-type: none"> <li>- Services provided: VND 4,223,333,332</li> <li>- Services purchased: VND 46,873,903,084</li> </ul>	General Director concurrently serving as

		a BOD member of TOS	Department of Planning and Investment	25, Binh Thanh District, Ho Chi Minh City, Vietnam			- Sale of fixed assets: VND 363,779,200,000	BOD Member of TOS
<b>II</b>	<b>Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director</b>							
1	Tan Cang Offshore Travel and Flight Services	Subsidiary company	0313161911 16/03/2015 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025		<ul style="list-style-type: none"> <li>- Services provided: VND 1,143,590,615</li> <li>- Services purchased: VND 32,297,898,549</li> <li>- Dividends distributed: VND 7,650,000,000</li> </ul>	The BOD Chairman is a related person of the BOD Member / General Director of TOS.
2	Tan Cang Mermaid Subsea Services Company Limited	Associated company	0318206958 08/12/2023 Ho Chi Minh City Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	First half of 2025		<ul style="list-style-type: none"> <li>- Services provided: VND 12,374,368,000</li> </ul>	Member of the Members' Council/ The Director is a related person of the BOD Member of TOS.
<b>III</b>	<b>Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers</b>							
	None							

**APPENDIX 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS IN THE FIRST SIX MONTHS OF 2025**  
(Enclosed with the Report on Corporate Governance for the First Six Months of 2025)

**1. The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	Personal Identification Card, Citizen Identification Card, Passport, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Note
1	Vo Dac Thieu		Chairman of the Board of Directors			145,227	0.47%	
1.1	Vo Dac Tao		Father			0	0	
1.2	Nguyen Thi Hanh		Mother			0	0	
1.3	Tran Thanh Huyen		Father in law			0	0	
1.4	Vu Thi Dung		Mother in law			0	0	
1.5	Vo Dac Tuyen		Older brother			0	0	
1.6	Vo Dac Truyen		Older brother			0	0	

1.7	Vo Dac Tuyen		Older brother			0	0	
1.8	Vo Dac Truyen		Older brother			0	0	
1.9	Vo Dac Thi		Younger brother			0	0	
1.10	Tran Thi Thanh Thuy		Wife			8,502	0.03%	
1.11	Vo Tran Bao Hoa		Child			0	0	
1.12	Vo Tran Bao Han		Child			0	0	
1.13	Saigon Newport One Member Limited Liability Corporation		Representative of the capital contribution			11,159,999	36%	
1.14	Tan Cang-Cai Mep Thi Vai One Member Limited Liability Company		Chairman of the Company			0	0	
2	Nguyen Son		BOD member			283,415	0.91%	



2.1	Le Thi Ngoc Hoa		Wife		0	0	
2.2	Nguyen Hoan		Father		0	0	
2.3	Le Thi An		Mother		1,086,425	3.5%	
2.4	Nguyen Minh Thuong		Younger sister		850,246	2.74%	
2.5	Doan Thanh Long		Brother in law		0	0	



2.6	Nguyen Xuan Quy		Em trai			0	0	
2.7	Nguyen Thi Thanh Ha		Younger brother			0	0	
2.8	Nguyen Hoang Phong		Sister in law			0	0	
2.9	Nguyen Truong An		Child			0	0	
2.10	Nguyen Ngoc Linh		Child			0	0	
2.11	Asia Investment And Asset Management Joint Stock Company		General Director	0200809729 11/04/2008 Hai Phong's Department of Planning and Investment	HB TOWER Building, No. 669 Dien Bien Phu Street, Ward 25, Binh Thanh District, HCM City, Vietnam	0	0	

2.12	Tan Cang Industrial Infrastructure investment Joint Stock Company		Chairman of the Board of Directors	2803017999 31/03/2022 Thanh Hoa's Department of Planning and Investment	NQ 10 – 15, Nguyet Que 10, Vinhomes Star City Urban Area, Dong Huong Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	0	0	
2.13	Tan Cang Dredging And Salvage Joint Stock Company		Member of the Board of Directors	0317167329 24/02/2022 HCM City's Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCM City, Vietnam	0	0	
2.14	Kien Giang Newport Joint Stock Company		Chairman of the Board of Directors/Representative of the capital contribution	1702075079 05/01/2017 Kien Giang's Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	0	0	
2.15	Tan Cang Song Than ICD Joint Stock Company		Vice Chairman of the Board of Directors	3700785006 27/03/2007 Binh Duong's Department of Planning and Investment	No. 7/20 DT 743 Street, Binh Dang Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	0	0	
2.16	Amecc Mechanical Construction Joint Stock Company		Member of the Board of Directors	0200786983 02/01/2008 Hai Phong's Department of Planning and Investment	Km 35 National Highway 10, Quoc Tuan Commune, An Lao District, Hai Phong City, Vietnam	0	0	

3	Le Dang Phuc		<b>BOD Member/ General Director/ Legal representative</b>		1,454,865	4.69%	
3.1	Nguyen Thi Bang		Mother		1,086,425	3.50%	
3.2	Le Van Phung		Father				
3.3	Le Dang Phong		Younger brother		94,472	0.3%	
3.4	Le Thi Thu		Older sister		944,718	3.05%	
3.5	Tran Anh Giang		Brother in law		0	0	
3.6	Doan Thi Hai Binh		Wife		0	0	



3.7	Le Phuc Hung		Child			0	0	
3.8	Le Dang Hieu		Child			0	0	
3.9	Doan Duc Thanh		Father in law			0	0	
3.10	Nguyen Thi Thuy		Mother in law			0	0	
3.11	Tan Cang Offshore Travel And Flight Services Joint Stock Company		Representative of the capital contribution	0313161911 16/03/2015 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, Ho Chi Minh City, Vietnam	0	0	
3.12	Tan Cang Northern Maritime Joint Stock Company		Chairman of the Board of Directors/	0314870156 30/01/2018 HCM City's	No. 52-54 Truong Van Bang, Binh Trung Tay Ward,	0	0	

			Representative of the capital contribution	Department of Planning and Investment	Thu Duc City, HCM City, Vietnam			
3.13	Tan Cang Dredging And Salvage Joint Stock Company		Chairman of the Board of Directors/ Representative of the capital contribution	0317167329 24/02/2022 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
3.14	Kien Giang Newport Joint Stock Company		Representative of the capital contribution	1702075079 05/01/2017 Kien Giang's Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	0	0	
3.15	Tan Cang Mermaid Subsea Services Company Limited		Member of the Board of Directors/Representative of the capital contribution	0312566351 28/11/2013 HCM City's Department of Planning and Investment	722 Dien Bien Phu, Ward 22, Binh Thanh District, HCM City, Vietnam	0	0	
3.16	Tan Cang - Cai Mep Joint Stock Company		Member of the Board of Directors	3500871096 18/7/2023 Ba Ria – Vung Tau's Department of Planning and Investment	Tan Cang Saigon Corporation Building, Tan Phuoc Ward, Phu My Town, Ba Ria - Vung Tau Province	0	0	
3.17	Tan Cang Lach Huyen Joint Stock Company		Representative of the capital contribution	0202284259 22/04/2025 Department of Finance of Hai Phong City	Saigon Newport Corporation Building, No. 808 Le Hong Phong Street, Hai An	0	0	

					Ward, Hai Phong City, Vietnam			
3.18	Tan Cang Industrial Infrastructure investment Joint Stock Company		Representative of the capital contribution	2803017999 31/03/2022 Thanh Hoa's Department of Planning and Investment	NQ 10 – 15, Nguyet Que 10, Vinhomes Star City Urban Area, Dong Huong Ward, Thanh Hoa City, Thanh Hoa Province, Vietnam	0	0	
4	Tran Quang Thao		BOD member	i		0	0	
4.1	Le Thi Kim Chi		Wife			0	0	
4.2	Tran Le Ngoc Quynh		Child			0	0	
4.3	Tran Le Minh Nguyet		Child			0	0	

4.4	Tran Quang Trung		Father		0	0	
4.5	Nguyen Thi Hoa		Mother		0	0	
4.6	Le Van Vinh		Father-in-law				
4.7	Vuong Thi The		Mother-in-law		0	0	
4.8	Tran Hong Thom		Sister		0	0	
4.9	Tran Quang Hieu		Brother		0	0	



4.10	Tran The Nguyen		Younger brother			0	0	
4.11	Mai Quang Hop		Brother-in-law			0	0	
4.12	Ha Thi Phuong Mai		Sister-in-law			0	0	
4.13	Ha Thi Thuy Hang		Sister-in-law			0	0	
4.14	Saigon Newport One Member Limited Liability Corporation		Representative of the capital contribution	0300514849 30/06/2010 HCM City's Department of Planning and Investment	No. 722 Dien Bien Phu Street, Ward 22, Binh Thanh District, HCM City, Vietnam	11,159,999	36%	
4.15	Tan Cang Warehousing Joint Stock Company		BOD member	0309532497 04/01/2010 HCM City's Department of	Tan Cang – Cat Lai Terminal, Cat Lai Ward, Thu Duc City, HCM City, Vietnam	0	0	

				Planning and Investment				
4.16	Tan Cang Warehousing Depot Joint Stock Company		BOD member	0318512521 14/06/2024 HCM City's Department of Planning and Investment	1295B Nguyen Thi Dinh Street, Cat Lai Ward, Thu Duc City, HCM City, Vietnam	0	0	
5	Pham Duc Duy		Head of BOS			0	0	
5.1	Nguyen Huynh Ngan Thy		Wife			0	0	
5.2	Pham Van Thinh		Father			0	0	
5.3	Nguyen Thi Ut		Mother			0	0	
5.4	Nguyen Trung Son		Father in law			0	0	

5.5	Huynh Kim Khanh		Mother in law			0	0	
5.6	Pham Mai Phuong Uyen		Younger sister			0	0	
5.7	Pham Mai Ha Linh		Younger sister			0	0	
5.8	Tan Cang Offshore Travel And Flight Services Joint Stock Company		Head of BOS	0313161911 16/03/2015 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
5.9	Tan Cang Northern Maritime Joint Stock Company		Head of BOS	0314870156 30/01/2018 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
5.10	Tan Cang Dredging And Salvage Joint Stock Company		Head of BOS	0317167329 24/02/2022 HCM City's Department of	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City,	0	0	

				Planning and Investment	HCM City, Vietnam			
5.11	Tan Cang Gantry Joint Stock Company		Head of BOS	3502361710 03/05/2018 HCM City's Department of Planning and Investment	52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City	0	0	
5.12	TCOTS Supply - Cat Lai Joint Stock Company		Head of BOS	0314786602 13/12/2017 HCM City's Department of Planning and Investment	No. 25, Street 4B, Group 7, Quarter 2, Phu Huu Ward, Thu Duc City, HCM City, Vietnam	0	0	
5.13	Kien Giang Newport Joint Stock Company		Head of BOS	1702075079 05/01/2017 Kien Giang's Department of Planning and Investment	39 Tran Hung Dao, Kien Tan Quarter, Kien Luong Town, Kien Luong District, Kien Giang Province, Vietnam	0	0	
5.14	Tan Cang Que Vo Joint Stock Company.		Head of BOS	2301021818 13/03/2018 Bac Ninh's Department of Planning and Investment	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	0	0	
5.15	Tan Cang Maritime Support And Offshore Services Joint Stock Company		Member of BOS	0318354152 15/03/2024 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	



5.16	Tan Cang Shipping Joint Stock Company		Member of BOS	0312566351 28/11/2013 HCM City's Department of Planning and Investment	No. 722 Dien Bien Phu Street, Ward 22, Binh Thanh District, HCM City, Vietnam	0	0	
5.17	Tan Cang Mermaid Subsea Services Company Limited		Head of BOS	0318206958 08/12/2023 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
5.18	Ocean Engineering Construction Joint Stock Company		Head of BOS	0305499979 18/02/2008 HCM City's Department of Planning and Investment	96/7 Vo Thi Sau Street, Tan Dinh Ward, District 1, HCM City, Vietnam	0	0	
6	Pham Huy Vu		Member of BOS	070005000050 03/05/2016	03/05/2016	0	0	
6.1	Pham Tuan Hoa		Father			0	0	
6.2	Pham Tuan Minh		Child			0	0	

6.3	Tan Cang Gantry Joint Stock Company		Member of BOS	3502361710 03/05/2018 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
6.4	Tan Cang Dredging And Salvage Joint Stock Company		Member of BOS	0317167329 24/02/2022 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
6.5	TCOTS Supply - Cat Lai Joint Stock Company		Member of BOS	0314786602 13/12/2017 HCM City's Department of Planning and Investment	No. 25, Street 4B, Group 7, Quarter 2, Phu Huu Ward, Thu Duc City, HCM City, Vietnam	0	0	
7	<b>Vu Thi Hai Yen</b>		<b>Member of BOS</b>			<b>0</b>	<b>0</b>	
7.1	Le Minh Thu		Mother			0	0	
7.2	Vu Minh Chau		Father			0	0	

7.3	Vu Le Hai		Older brother
7.4	Huynh Le Dieu Vy		Sister in law
7.5	Mai Anh Vu		Husband
7.6	Mai Vu Thao My		Child
7.7	Mai Vu Thanh Truc		Child
7.8	Duong Thi Bup		Mother in law
7.9	Mai Van Thuan		Father in law

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0	0	
0	0	

7.10	Tan Cang Hai Phong International Container Terminal Company Limited		Head of BOS	0201222436 28/11/2011 Department of Planning and Investment of Hai Phong City	Don Luong Area, Cat Hai Special Zone, Hai Phong City, Vietnam	0	0	
8	Pham Thanh Binh		Deputy General Director			0	0	
8.1	Pham Van Hoa		Father	I		0	0	
8.2	Pham Thi Tam		Mother	I		0	0	
8.3	Pham Thi Hong Minh		Younger sister	I		0	0	



8.4	Pham Thi Bich Thom		Wife		0	0	
8.5	Pham Chau Thanh		Child		0	0	
8.6	Pham Hoai Thu		Child		0	0	
8.7	Pham Van Be		Father in law		0	0	
8.8	Truong Thi Khan		Mother in law		0	0	
9	Nguyen Hung Phung		Deputy General Director		0	0	

9.1	Nguyen Thi Hong Thu		Wife		0	0	
9.2	Phung Thi Truong		Mother		0	0	
9.3	Tran Thi Ai		Mother in law		0	0	
9.4	Nguyen Si Nguyen		Younger brother		0	0	
9.5	To Ngoc Minh Phuong		Sister in law		0	0	
9.6	Nguyen Hong Anh		Child		0	0	

9.7	Nguyen Duc Phat		Child			0	0	
9.8	Tan Cang Maritime Support And Offshore Services Joint Stock Company		Member of the Board of Directors/ Representative of the capital contribution	0318354152 15/03/2024 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
9.9	Tan Cang Shipping Joint Stock Company		Member of the Board of Directors	0312566351 28/11/2013 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
10	Nguyen Hong Son		Deputy General Director	033070011117		0	0	
10.1	Nguyen Thi Boi Quynh		Wife			0	0	
10.2	Nguyen Khac Viet		Father					
10.3	Dao Thi Nhung		Mother					

10.4	Nguyen Ngoc Mon		Father in law
10.5	Nguyen Thi The		Mother in law
10.6	Nguyen Quoc Dung		Younger brother
10.7	Nguyen Thi Bich Hong		Older sister
10.8	Nguyen Thi Hai Yen		Older sister
10.9	Ha Huy Truc		Brother in law

0	0	
0	0	
0	0	
0	0	
0	0	
0	0	



10.10	Nguyen Xuan Lai		Brother in law			0	0	
10.11	Dinh Thi Thu Hang		Sister in law			0	0	
10.12	Nguyen Bao Chau		Child			0	0	
10.13	Nguyen Minh Quang		Child			0	0	
10.14	Tan Cang Gantry Joint Stock Company		Chairman of the Board of Directors	3502361710 03/05/2018 HCM City's Department of Planning and Investment	52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City	0	0	
10.15	Tan Cang Offshore Travel And Flight		Member of the Board of Directors	0313161911 16/03/2015	52-54 Truong Van Bang, Binh Trung Tay Ward, Thu	0	0	

	Services Joint Stock Company			HCM City's Department of Planning and Investment	Duc City, HCM City			
11	Vu Quang Tien		Chief Accountant			0	0	
11.1	Vu Duc Hieu		Father			0	0	
11.2	Pham Thi Nga		Mother			0	0	
11.3	Nguyen Thi Yen		Wife			159,137	0.51%	
11.4	Vu Phuong Anh		Child			0	0	
11.5	Vu Nhat Nam		Child			0	0	

11.6	Nguyen Nang Pho		Father in law		0	0	
11.7	Nguyen Thi Minh		Mother in law		0	0	
12	Nguyen Thi Gam		<b>Corporate Governance Officer/ Authorized Information Disclosure Officer</b>		0	0	
12.1	Nguyen Van Bao		Father		0	0	
12.2	Tran Thi Lan		Mother		0	0	

12.3	Nguyen Thi Bich Hong		Younger sister		0	0	
12.4	Pham Nguyen Thanh Toan		Brother in law		0	0	
12.5	Nguyen Van Thang		Younger brother		0	0	
12.6	Luu Thi Bich Ngoc		Sister in law		0	0	
12.7	Nguyen Thi Hue		Younger sister		0	0	
12.8	Le Hoang		Child		0	0	



12.9	Le Hoang Phat		Child			0	0	
12.10	Tan Cang Offshore Travel And Flight Services Joint Stock Company		Member of BOS	0313161911 16/03/2015 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City	0	0	
12.11	Tan Cang Dredging And Salvage Joint Stock Company		Member of BOS	0317167329 24/02/2022 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City, Vietnam	0	0	
13	<b>Tran Tuan Dung</b>		<b>Chief Financial Officer</b>			<b>9,400</b>	<b>0.03%</b>	
13.1	Nguyen Tran Huong Thao		Wife			0	0	
13.2	Tran Tuan Minh		Child			0	0	

13.3	Tran Van Hai		Father			77	0.00024 %	
13.4	Vu Thi Lan Anh		Mother			38	0.00012 %	
13.5	Tran Dieu Anh		Younger brother			0	0	
13.6	Nguyen Huy Quang		Father in law			0	0	
13.7	Tran Phuong Anh		Mother in law			0	0	
13.8	Tan Cang Offshore Travel And Flight		Member of the Board of Directors	0313161911 16/03/2015	No. 52-54 Truong Van Bang, Binh Trung Tay Ward,	0	0	

	Services Joint Stock Company			HCM City's Department of Planning and Investment	Thu Duc City, HCM City			
13.9	Tan Cang Que Vo Joint Stock Company		Director/ Member of Board of Directors/ Capital contribution representative	2301021818 13/03/2018 Bac Ninh's Department of Planning and Investment	Kieu Luong Village, Duc Long Commune, Que Vo Town, Bac Ninh Province, Vietnam	0	0	
13.1	Tan Cang Gantry Joint Stock Company		Member of the Board of Directors	3502361710 03/05/2018 HCM City's Department of Planning and Investment	No. 52-54 Truong Van Bang, Binh Trung Tay Ward, Thu Duc City, HCM City	0	0	
13.1	Tan Cang Lach Huyen Joint Stock Company		Representative of the capital contribution/ Member of the Board of Directors	0202284259 22/4/2025 Department of Finance of Hai Phong City	Saigon Newport Corporation Building, No. 808 Le Hong Phong Street, Hai An Ward, Hai Phong City, Vietnam	0	0	
14	<b>Trade Union of Tan Cang Offshore Services Joint Stock Company</b>		<b>Socio-political organization of public companies</b>			0	0	



2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
	None						